



Shri. Shamrao Patil (Yadavkar) Educational & Charitable Trust's
Sharad Institute of Technology, College of Engineering
Yadav- (Ichalkaranji)
(An Autonomous Institute)

(Approved by AICTE, New Delhi, Recognized by Government of Maharashtra & Affiliated to DBATU, Lonere)
NBA Accredited Programmes NAAC 'A' Grade Institution
ISO 9001:2015 Certified Institute Recognized u/s 2(f) and 12(B) of the UGC Act 1956

Annual Gender Sensitization Action Plan

Sr. No.	Strategic goal	Target participants	Action Plan
1	Gender sensitization	Students	Awareness and interactive sessions with invited experts on gender related issues.
2	Rendering physical and mental wellness	Students and staff	Interactive sessions with invited doctors on general health and nutrition. Guest lecture/awareness sessions by motivational speakers, focusing on mental health.
3	Curtailling gender based violence	Students and staff	Training girls on self-defense. Awareness session on cybercrime.
4	Women rights	Students and staff	Awareness programme/ invited talk by a law practitioner.
5	Entrepreneurship opportunities	Students and staff	Interactive session with invited entrepreneurs. Training Session/panel discussion on Women Entrepreneurship.
6	Gender equality in various fields	Students and staff	Guest lecture on the latest advancements and role of women in science and technology/sports. Conducting quiz and/or essay competitions pertaining to "Women empowerment".